BEST PRACTICE – 1

1. TITLE OF THE BEST PRACTICE

Success in Training and Placements

2. GOAL

- To empower students' employability skills and support them to identify their career aspirations and progress as eminent professionals.
- To impart the skill sets required to incorporate, by training on the skills and transform the level to match the industry expectations.
- To accumulate knowledge that helps students to clear various interview rounds, by imparting customized training programs.
- Provide an efficient learning platform that makes students benefit through adaptive learning methodology.
- To facilitate placement through industry interaction programs and ascertain information about the recruitment process.

3. THE CONTEXT

- Training to transcend in a conductive learning environment that ensures to achieve employability quotient with quality job placement. The training & placement department creates the best career opportunity for students, by nurturing them with required training and deserving job placement.
- To provide exclusive placement training programs to enhance students' employability Skills that enables them to become Establish strong relationships with the industry to create enough internship and job Placement opportunities.
- The training & placement department has been striving to place the students with their dream jobs (internship).

4. THE PRACTICE

- Students in their second year have been sent on an Internship.

- A structured placement training curriculum is designed to impart placement training from the first year till final year; the subjects consist of Quantitative aptitude, Verbal& Non-verbal reasoning, Soft skills, and Technical training.
- In association with Mahindra pride classroom, Naandi Foundation organized Employability skill Development program for final year UG and PG Students. This specialized training period is for 15 days to the students effectively.
- To impart confidence-building activities to face the selection process of job recruiters, the Institution Provides employment opportunities through campus placements by inviting reputed companies to the campus.
- Creating top-notch placement opportunities with higher packages for skill deserving placements.

5. EVIDENCE OF SUCCESS

- Transformation in performance level, students' progress in their skill level acquired through adaptive training and synthesis the knowledge as the end result they easily clear each rounds conducted in the interview process.
- Individual assessment that illustrates to identify progressive results and areas of improvement, through which students realize the learning outcome in a core skill such as Quantitative aptitude, Verbal & Non-verbal, Soft skills, and Technical training.
- Enabling students to assess their own outcomes with numerous mock interviews and assessment tools and provide effective feedback to help fine-tune their core competitive skills.
- Successful system to self-analyzing the learning outcome that comprises behavior and demonstrates skills along with interview etiquettes and other interview skills required to crack each interview processes. As a result of the extensive placement training, students get internship opportunities in top MNCs companies.
- There is sample proof that this college's placement cell observed Placement Achievers Day on June 19, 2022. 431 offer letters were given out as part of this programme directly to the students who were hired in the Placement.

6. PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED

- Further hiring was halted due to the Corona crisis.
- Our Institution provides 100% placement for the willing students, being a women Institution few students could not able to work in future due to the family constraints.

MKJC

BEST PRACTICE – 2

1. TITLE OF THE PRACTICE

Financial assistance for meritorious and economically backward students

2. OBJECTIVES OF THE PRACTICE

- The College Management have nurtured a dream to impart education to its girl students both at the undergraduate and post graduate levels and empower them in order to mitigate the gender inequality prevailing in the society.
- In fostering the academic growth and all-round development of the girl students, the Institution provided scholarships

3. THE CONTEXT

We offered various types of scholarships to students and its benefits for students have been categorised for each scholarship. Sports scholarship is a sort of financial aid that is offered to students to help them pay for their education at the college. It also inspires pupils to follow their interests in a particular sport. Alumni scholarship is to provide assistance in academic for the upcoming students. Nisvartha scholarship is given to the students with strong academic records who graduated from government schools to get the opportunity to pursue for their higher education.

4. THE PRACTICE

- In the beginning of the year, the college evaluates each student's details, background and merits. Then we categorised the selected students, which is forwarded to the management for the approval. Students meet the eligibility criteria have applied and send their application for approval.
- All the notification of scholarship is passed through circular. Finally the list of selected students is notified on the Notice board and students are informed in person.
- Decision on the nature of scholarship, their identification, selection its amount and verified genuinely. Then, the scholarship amount is disbursed through cheques. . The

meritorious students are given the scholarships in the College function to motivate them to continue making efforts in the academic field even if they face economic challenges.

- The Management also provides financial support for the meritorious students . Prospectus of the College for each new academic year has Scholarship details furnished to the students.

5. EVIDENCE OF SUCCESS

Scholarships registered had increase for the number of beneficiaries. Many of the beneficiaries have been able to continue higher studies despite all odds at home especially at the financial front. Rs.17,10,875/- from Management, Rs.1263535/- from Government scholarship, Rs.50000/- from Alumni, Rs.42850/- Nisvartha and Rs.409700/- non-government scholarships benefitted to 651 students.

6. PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED

- Being a self financed college situated in the rural area, it's difficult to support the students completely.
- Many students are unable to provide the required document because of ignorance of the family members.
- Identification of the deserving students is a problem as students are reluctant to reveal their financial position.

PRINCIPAL
Marudhar Kesari Jain College
for Women
Vaniyambadi - 635 751