



Marudhar Kesari Jain College for Women

(A Project of Sri Marudhar Kesari Jain Trust)

Recognised u/s 2(f) & 12(B) by UGC Act, 1956 - Permanently Affiliated to Thiruvalluvar University
Accredited by NAAC with "A" Grade (3rd Cycle) - An ISO 21001:2018 (EOMS) Certified Institution



ZERO TOLERANCE POLICY

INTRODUCTION

Marudhar Kesari Jain College for Women (MKJC) is dedicated to fostering a safe, inclusive, and respectful environment for all community members. To uphold these values and ensure well-being, MKJC enforces a Zero Tolerance Policy applicable to all students, faculty, staff, and visitors, prohibiting a broad range of prohibited behaviors.

OBJECTIVE

1. Ensure a campus environment devoid of misconduct, harassment, discrimination, violence, or any behavior contradicting the college's commitment to safety and respect.
2. Uphold policies safeguarding students, faculty, and staff from any form of misconduct or discrimination.
3. Foster a culture of mutual respect, understanding, and inclusivity among all members of the college community.
4. Implement measures to prevent and address instances of misconduct or violations of the college's safety and respect standards.

ZERO TOLERANCE AREAS

HARASSMENT AND DISCRIMINATION

MKJC has zero tolerance for any form of harassment or discrimination based on race, color, religion, gender, sexual orientation, disability, or any other protected characteristic. This includes but is not limited to verbal, written, or physical harassment.

VIOLENCE

Any act of physical violence or threat of violence on the college premises is strictly prohibited. This includes but is not limited to assault, battery, or any behavior that poses a threat to the safety of individuals.



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SUBSTANCE ABUSE

The use, possession, distribution, or being under the influence of illegal drugs or alcohol on campus is strictly prohibited.

SEXUAL MISCONDUCT

MKJC maintains zero tolerance for any form of sexual misconduct, including sexual harassment, assault, or any unwanted sexual advances.

ACADEMIC DISHONESTY

Plagiarism, cheating, or any form of academic dishonesty is strictly prohibited and will not be tolerated.

BULLYING

Any form of bullying, whether physical, verbal, or online, is strictly prohibited.

CONSEQUENCES

Violation of this Zero Tolerance Policy may result in disciplinary actions, including but not limited to:

STUDENT DISCIPLINARY ACTIONS

- Warning
- Suspension
- Expulsion

EMPLOYEE DISCIPLINARY ACTIONS

- Warning
- Suspension
- Termination



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LEGAL ACTIONS

In severe cases, the college reserves the right to involve law enforcement agencies.

REPORTING

Any member of the MKJC community who witnesses or experiences behavior that violates this Zero Tolerance Policy is encouraged to report the incident promptly to the appropriate authorities as designated by the college.

REVIEW AND MODIFICATION

This policy will be periodically reviewed and modified as necessary to ensure its effectiveness and alignment with the college's commitment to a safe and respectful environment.


IQAC Coordinator




Principal
PRINCIPAL
Marudhar Kesari Jain College
for Women
Vaniyambadi - 635 751.